**WJNC Team Selection Policy**

***Purpose of Policy***

To set out a consistent approach to how teams are selected for each season.

***Policy***

At WJNC we aim to apply as transparent a process as possible when selecting our teams for each season so that each and every player is participating at a level appropriate to their ability. At the core of our selection process is the club’s vision of enjoyment, skills development and commitment. However, team selection will always be a challenging task and the coaches and committee try their very best to accommodate each player’s level of netball skill and personal development whilst selecting teams.

The following criteria are normally considered when deciding upon team combinations:

* Girls/boys ages – top/bottom age group
* Vacancies in current teams
* Playing ability and mix of positional attributes
* Training times and court availability
* Parents who are able to coach
* Friendship groups and transportation availability
* Association ruling based on past and current team mix & club selection (ie: team division proposed by the Club may not necessarily be awarded by the Association, hence team may be in higher or lower division) ***Note: Whilst every effort is made to propose teams play at an appropriate level, final team gradings by the Association are out of WJNC’s control.***

The team selection process is for one season at a time – either summer or winter. It is highly likely that there will be some changes to players in teams between each season for a range of reasons, eg age cut offs. It should be remembered that experience playing with other team members and being coached by other coaches is extremely valuable for players’ development in all aspects of the game.

***Process***

Coaches will be contacted 6 weeks before the date teams are due to be registered, to determine those players who will not be returning for the next season.

The Committee will meet 5 weeks before teams’ registration is due. At this meeting they will:

* Determine how many players there are in each age group and how many players need to go up an age group.
* Using this information and taking into account current ladder positions, it will be decided how many teams and in what grades teams will be entered.
* Consideration will then be given as to whether players need to go up an age group to allow a full team to be entered and what possible number of players will be taken from the waiting lists
* The Registrar will then contact players on the waiting list and ascertain whether they still want a position, explaining that we are still going through the process of determine how many players we will be able to take.
* Set a date for a coaches meeting to be held to finalise teams.

***Coaches Meeting***

At this meeting Coaches will be advised of the number of teams to be registered for the upcoming season and potential grades.

Based on this information, teams will be selected, in consultation between the Committee and Coaches.